

**Village President**  
Jacob C. Vandenberg

**Village Clerk**  
Kristin A. Thirion

**Village Trustees**  
Brian H. Younker  
Michael J. Pannitto  
Cynthia A. Berg  
William P. Brady  
Michael W. Glotz  
John A. Curran

**Village Hall**  
16250 S. Oak Park Ave.  
Tinley Park, IL 60477

**Administration**  
(708) 444-5000  
Fax: (708) 444-5099

**Community  
Development**  
(708) 444-5100  
Fax: (708) 444-5199

**Public Works**  
(708) 444-5500

**Police Department**  
7850 W. 183rd St.  
Tinley Park, IL 60477  
(708) 444-5300  
Non-Emergency  
Fax: (708) 444-5399

**John T. Dunn  
Public Safety Building**  
17355 S. 68th Court  
Tinley Park, IL 60477

**Fire Department**  
(708) 444-5200  
Non-Emergency  
Fax: (708) 444-5299

**EMA**  
(708) 444-5600  
Fax: (708) 444-5699

**Senior Community  
Center**  
(708) 444-5150



## Village of Tinley Park, Cook and Will Counties, Illinois

### Compensation Report In consideration of Public Act 97-0609

### Employees with Total Compensation in excess of \$150,000

Fiscal Year Ending April 30, 2020

Published April 9, 2019

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## EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only four employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of employee positions whose Total Compensation Package exceeds \$150,000, **inclusive of such other costs incurred and paid by the Village that benefit the employee. This exceeds the disclosure requirement of the Act.** All employees meeting this benchmark, including those covered by other pension or retirement systems other than IMRF, are also included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2019 and ending April 30, 2020 based on information currently available.

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2019

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	194,837	4,200	39,867	9,033	152	248,089	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	146,051	10,499	63,168	27,519	140	247,378	x
WALSH, MATTHEW	POLICE CHIEF	152,767	0	61,641	21,498	152	236,058	x
TENCZA, STANLEY	COMMANDER	140,274	4,260	58,320	27,519	140	230,513	
UNFILLED,	COMMANDER	144,040	0	58,120	27,519	140	229,819	
WORKOWSKI, KEVIN	DIRECTOR-PUBLIC WORKS	159,632	5,640	33,104	27,519	152	226,047	x
CAMPBELL, ANTHONY	COMMANDER	140,274	4,980	58,610	18,535	140	222,539	
DEVINE, WILLIAM	SERGEANT - INVESTIGATIONS	120,607	14,693	54,594	27,824	129	217,847	x
ST. JOHN, PATRICK	SERGEANT	120,607	12,847	53,849	27,824	129	215,256	x
PERSHA, DARREN	SERGEANT	120,607	12,847	53,849	27,824	129	215,256	x
BUTLER, CHRISTOPHER	SERGEANT	120,607	12,847	53,849	27,824	129	215,256	x
SULLIVAN, KEITH	SERGEANT	120,607	12,127	53,558	27,824	129	214,245	x
BISHOP, BRYAN	SERGEANT	120,607	12,127	53,558	27,824	129	214,245	x
DIORIO, BOB	SERGEANT	120,607	11,407	53,268	27,824	129	213,235	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	157,272	2,340	31,970	9,033	152	200,768	
CARR, PATRICK	ASST. VILLAGE MANAGER ADMIN	141,765	4,200	29,237	17,786	152	193,141	x
ROCKAITIS, RANDALL	SERGEANT	106,174	11,429	47,453	27,824	129	193,009	x
REEDER, FOREST	FIRE SERVICES ADMINISTRATOR	152,767	0	30,599	9,033	152	192,551	x
RAINS, SCOTT	PATROL OFFICER - CANINE	100,502	16,229	47,101	27,824	117	191,774	
MITTELMAN, JONATHAN	SERGEANT	106,174	10,011	46,880	27,824	129	191,018	x
UNFILLED,	ADMINISTRATIVE SERGEANT	113,785	10,357	50,091	13,912	129	188,274	
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	100,502	13,002	45,799	27,824	117	187,244	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	100,502	12,042	45,411	27,824	117	185,897	x
DAVISSON, ROGER	PATROL OFFICER - TAC UNIT	100,502	11,562	45,218	27,824	117	185,223	x
URBANSKI, JOHN	ASST DIR PUBLIC WORKS	137,552	4,860	28,525	13,895	152	184,984	x
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	127,799	3,000	26,199	27,519	152	184,669	x
STOINER, JASON	PATROL OFFICER	100,502	11,155	45,054	27,824	117	184,653	x
ROBERTS, STEVEN	PATROL OFFICER	100,502	11,155	45,054	27,824	117	184,653	x
DWYER, DOUGLAS	PATROL OFFICER	100,502	10,435	44,763	27,824	117	183,643	x
WOOD, BRIAN	PATROL OFFICER	100,502	10,435	44,763	27,824	117	183,643	x
ZYLKA, MATTHEW	PATROL OFFICER - INVESTIGATOR	100,502	10,435	44,763	27,824	117	183,643	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RESOUR	100,502	10,362	44,734	27,824	117	183,539	x
JENNINGS, PETERSON	PATROL OFFICER	100,502	9,715	44,473	27,824	117	182,632	x
SCHMIDT, DAVID	PATROL OFFICER	100,502	9,715	44,473	27,824	117	182,632	x
BONAREK, MELISSA	SERGEANT	106,174	10,813	47,204	17,984	129	182,304	x
DORIAN, DAVID	PATROL OFFICER	100,502	9,250	44,285	27,824	117	181,979	x
MIDDLETON, ZACHARY	PATROL OFFICER	100,502	8,825	44,114	27,824	117	181,383	x
VEGA JR, JOSE	PATROL OFFICER	100,502	8,515	43,989	27,824	117	180,948	x
HILL, KENNETH	PATROL OFFICER	100,502	11,875	45,344	21,737	117	179,576	x
MONTALBANO, BURTON	PATROL OFFICER	100,502	11,875	45,344	21,737	117	179,576	x
ADAMSKI, RICHARD	PATROL OFFICER	100,502	11,875	45,344	21,472	117	179,312	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	100,502	13,722	46,089	18,740	117	179,171	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	100,502	11,155	45,054	21,737	117	178,566	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	100,502	10,435	44,763	21,737	117	177,555	x
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	100,502	12,882	45,750	17,984	117	177,235	x
MULQUEENY, KELLY	STREET SUPERINTENDENT	127,683	3,960	26,368	18,535	140	176,686	x
BORROWDALE, RUSSELL	PATROL OFFICER - TAC UNIT	100,502	12,282	45,508	17,984	117	176,393	x
LONDON, SONNY	PATROL OFFICER	100,502	12,282	45,508	17,984	117	176,393	x
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	100,502	11,562	45,218	18,740	117	176,139	x
JARDINE, JEFFREY	PATROL OFFICER	100,502	11,875	45,344	17,984	117	175,823	x
MONDT, FREDERICK	PATROL OFFICER	100,502	11,254	45,094	18,740	117	175,707	x
SHERVINO, ROBERT	PATROL OFFICER	100,502	11,155	45,054	17,984	117	174,813	x
ROSILLO, RUDY	PATROL OFFICER	100,502	10,435	44,763	18,740	117	174,559	x
HRUBY, RYAN	PATROL OFFICER	100,502	9,715	44,473	18,740	117	173,548	x
SANCHEZ, LAURA	PATROL OFFICER	100,502	9,715	44,473	17,984	117	172,792	x
ZEMAITIS, COLBY	VILLAGE ENGINEER	120,349	0	24,106	27,519	117	172,091	
LANGE, AMY	PATROL OFFICER	100,502	7,795	43,698	17,984	117	170,097	x
SZYMUSIAK, BRYAN	PATROL OFFICER	100,502	7,795	43,698	17,984	117	170,097	x
HOBAN, PATRICK	ECONOMIC DEVELOPMENT MANAGER	116,854	0	23,406	27,519	140	167,919	
QUINN, JIMMY	FOREMAN-STREET	115,087	1,260	23,304	27,519	129	167,299	
UNFILLED,	COMMUNITY DEVELOPMENT DIRECTOR	116,000	0	23,235	27,519	117	166,870	
KROTZER, BRIAN	PATROL OFFICER	100,502	13,007	45,801	7,128	117	166,555	x
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	100,502	11,082	45,024	9,133	117	165,858	

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2019

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
BARDEN, TROY	PATROL OFFICER	100,502	10,435	44,763	9,133	117	164,952	x
HASAN, FADI	PATROL OFFICER	100,502	10,435	44,763	9,133	117	164,952	x
THOMAS, MICHAEL	IT MANAGER	121,463	0	24,329	18,535	117	164,443	
GRAVES, TIMOTHY	PATROL OFFICER	100,502	9,715	44,473	9,133	117	163,941	x
PORCARO, RICHARD	PATROL OFFICER	100,502	9,715	44,473	9,133	117	163,941	x
GAWRON, SEAN	PATROL OFFICER	100,502	9,715	44,473	9,133	117	163,941	x
STAMBAUGH, KYLE	PATROL OFFICER	88,478	8,115	38,975	27,824	117	163,509	x
HARMON JR, MICHAEL	PATROL OFFICER	88,478	8,115	38,975	27,824	117	163,509	x
L'AMAS, JASON	PATROL OFFICER	94,320	8,397	41,446	18,740	117	163,020	x
O'DWYER, DANIEL	PATROL OFFICER	94,320	8,397	41,446	18,740	117	163,020	x
TRINIDAD, ANTHONY	PATROL OFFICER	100,502	8,995	44,182	9,133	117	162,931	x
QUINN, DANNY	HEAD MECHANIC	108,434	1,260	21,972	27,519	129	159,313	
ZONSIUS, MICHAEL	ASSISTANT TREASURER	128,986	864	26,009	0	129	155,988	
VAN SCHOUWEN, VINCE	PATROL OFFICER	83,041	7,852	36,675	27,824	117	155,510	x
ROBINSON, KYLE	PATROL OFFICER	83,041	6,412	36,094	27,824	117	153,489	x
GALATI, DAVID	FOREMAN-ELECTRIC	102,234	2,340	20,946	27,519	129	153,168	
GROSSI, STEVEN	FOREMAN-STREET	102,234	2,340	20,946	27,519	129	153,168	
MAIOLO, DENISE	HUMAN RESOURCE DIRECTOR	120,349	0	24,106	6,963	140	151,559	
CLEMMER, STEPHEN	LEAD COMPUTER TECHNICIAN	100,652	2,340	20,629	27,519	117	151,257	

Tinley Park Public Library  
Employee Compensation  
April 30, 2019

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
WOLFF, RICHARD	LIBRARY ADMINISTRATOR	130,160	0	26,071	0	0	156,231	